

Position Specification

Predator Free 2050 Ltd Board of Directors

On behalf of the Minister of Conservation, we are inviting applications from people with governance, law or accounting expertise, or capability in change management who can bring a fresh perspective, to the Predator Free 2050 Ltd Board of Directors.

Predator Free 2050 Ltd

Predator Free 2050 Ltd (PF2050 Ltd / the Company) is a Crown company established under Schedule 4A of the Public Finance Act 1989, to identify, invest in, and monitor large scale regional landscape projects and research that contribute to the Government's goal of eradicating possums, rats, and stoats from Aotearoa New Zealand by 2050.

Core capabilities sought:

Functions of the Company are aligned with the government's Predator Free strategy and are to advise, advocate, and collaborate to support technically feasible and financially sound predator control and eradication projects and research, and to attract financial and non-financial resources for such projects and research. The ability to collaborate with co-investors and partners, and to encourage and support collaboration and partnership among those the Company funds, is core to achieving its purpose.

Ideal candidates will specifically draw from the following capabilities:

- **Governance:** we are particularly interested in applications from those who have deep experience in governance leadership roles from either executive leadership within government or from serving on a crown entity board.
- **Change management expertise:** Shareholding Ministers are currently considering whether the Predator Free strategy is optimally positioned to achieve its goal. Candidates with experience in change management are encouraged to apply, as it is possible that this review may result in changes to the intent, performance expectations and governance of the Company.
- **Accounting or finance expertise:** significant experience and skills in accountancy, audit and/or financial management will be essential for at least one candidate.
- **Legal:** experience and understanding of law, including contract law and identification, management, and mitigation of risk.

Commitment & Remuneration

The Board typically meets approximately four times per year by way of either physical meetings or video conferencing. Board meetings typically require around a day of preparation. Some matters are considered by the Board via circulation, as required.

Director fees for the Board are based on a rate of \$13,000 per annum.

Nominations

Please submit your application to the Department no later than 5.00pm on 30 September 2022, by completing the online application form linked below:

- [PF2050 Ltd Board: Nomination Form 2022](#)

Any queries should be directed to the Department's Statutory Bodies Team, at nominations@doc.govt.nz.

Current Board composition

Name	Term end	Region
David MacLeod (Chair)	30 November 2025	Hawera
Devon McLean	30 November 2022	Nelson
Estelle Leask	30 November 2022	Bluff
Katie Milne	30 November 2022	Kumara
Vacancy x 3		

The Company

www.pf2050.co.nz | [Predator Free 2050 Ltd Statement of Intent 2022-26](#)

PF2050 Ltd is a Crown-owned, charitable company established to help deliver the New Zealand government's goal of eradicating possums, stoats and rats by 2050. The Company's primary tasks, undertaken in collaboration with partners, are to:

- raise funds for co-investment
- invest in strategic landscape-scale predator control and eradications
- invest in breakthrough science research

Currently, the Company is funding 19 large landscape projects, enabling predator control to eradication, investing a total of \$75.7 million towards landscape project costs, and contributing approximately \$1 million per annum towards breakthrough science guided by its Research Strategy.

The Company and the Board are passionate and committed to helping enhance New Zealand's biodiversity. Achieving its goals requires, above all else, long-term

commitment, and enduring, quality relationships. PF2050 Ltd is focused on the following activities as it works towards meeting its long-term strategic goals:

- **Relationship management** that draws on the principles of respect for Te Tiriti o Waitangi and diverse community voices, to ensure it acts in good faith to build trust and mutual respect.
- **Landscape-scale eradication** with new partners by identifying landscapes where there can be sustained predator eradication and preservation of high value biodiversity.
- **Breakthrough science** solutions and technology research for landscape-scale predator eradication, pursued by way of the Company's Research Strategy 2020-24.
- **Funding and financial management** of resources obtained from other parties on a targeted 2:1 basis, alongside exploration of additional funding sources to ensure eradication gains and achievements can be maintained.
- **Development of its people** through regular exploration of opportunities for new operating processes and systems to support their work. The Board supports management to regularly review operating models and resourcing, to ensure that the Company functions effectively and achieves its strategic objectives.

“Kia uru ora - return to life”
